

**United States Coast Guard**  
**Academic/Professional Faculty 10-Month Salary Table 2025**  
**Effective: 12 January 2025**  
**(32.08% Hartford – East Hartford, CT – MA locality adjustment)**

| Step | Basic     | Locality  | Step | Basic      | Locality   | Step | Basic      | Locality   |
|------|-----------|-----------|------|------------|------------|------|------------|------------|
| 1    | \$ 42,429 | \$ 56,040 | 23   | \$ 75,714  | \$ 100,003 | 45   | \$ 115,943 | \$ 153,138 |
| 2    | \$ 43,857 | \$ 57,926 | 24   | \$ 77,326  | \$ 102,132 | 46   | \$ 117,892 | \$ 155,712 |
| 3    | \$ 45,381 | \$ 59,939 | 25   | \$ 78,939  | \$ 104,263 | 47   | \$ 119,841 | \$ 158,286 |
| 4    | \$ 46,855 | \$ 61,886 | 26   | \$ 80,548  | \$ 106,388 | 48   | \$ 121,798 | \$ 160,871 |
| 5    | \$ 48,332 | \$ 63,837 | 27   | \$ 82,162  | \$ 108,520 | 40   | \$ 123,747 | \$ 163,445 |
| 6    | \$ 49,809 | \$ 65,788 | 28   | \$ 83,774  | \$ 110,649 | 50   | \$ 125,702 | \$ 166,027 |
| 7    | \$ 51,281 | \$ 67,732 | 29   | \$ 85,387  | \$ 112,779 | 51   | \$ 127,652 | \$ 168,603 |
| 8    | \$ 52,754 | \$ 69,677 | 30   | \$ 87,001  | \$ 114,911 | 52   | \$ 129,607 | \$ 171,185 |
| 9    | \$ 54,233 | \$ 71,631 | 31   | \$ 88,612  | \$ 117,039 | 53   | \$ 131,558 | \$ 173,762 |
| 10   | \$ 55,706 | \$ 73,576 | 32   | \$ 90,564  | \$ 119,617 | 54   | \$ 133,509 | \$ 176,339 |
| 11   | \$ 57,182 | \$ 75,526 | 33   | \$ 92,519  | \$ 122,199 | 55   | \$ 135,463 | \$ 178,920 |
| 12   | \$ 58,659 | \$ 77,477 | 34   | \$ 94,467  | \$ 124,772 | 56   | \$ 137,413 | \$ 181,495 |
| 13   | \$ 60,134 | \$ 79,425 | 35   | \$ 96,423  | \$ 127,355 | 57   | \$ 139,368 | \$ 184,077 |
| 14   | \$ 61,608 | \$ 81,372 | 36   | \$ 98,371  | \$ 129,928 | 58   | \$ 141,317 | \$ 186,651 |
| 15   | \$ 63,085 | \$ 83,323 | 37   | \$ 100,324 | \$ 132,508 | 59   | \$ 143,269 | \$ 189,230 |
| 16   | \$ 64,561 | \$ 85,272 | 38   | \$ 102,277 | \$ 135,087 | 60   | \$ 145,219 | \$ 191,805 |
| 17   | \$ 66,039 | \$ 87,224 | 39   | \$ 104,228 | \$ 137,664 | 61   | \$ 147,172 | \$ 194,385 |
| 18   | \$ 67,649 | \$ 89,351 | 40   | \$ 106,181 | \$ 140,244 | 62   | \$ 149,126 | \$ 196,966 |
| 19   | \$ 69,261 | \$ 91,480 | 41   | \$ 108,133 | \$ 142,822 | 63   | \$ 151,078 | \$ 199,544 |
| 20   | \$ 70,873 | \$ 93,609 | 42   | \$ 110,084 | \$ 145,399 | 64   | \$ 153,028 | \$ 202,119 |
| 21   | \$ 72,491 | \$ 95,746 | 43   | \$ 112,038 | \$ 147,980 | 65   | \$ 154,985 | \$ 204,704 |
| 22   | \$ 74,101 | \$ 97,873 | 44   | \$ 113,989 | \$ 150,557 | 66   | \$ 156,934 | \$ 207,278 |

1. This salary table applies to academic and professional faculty hired to work a 10-month academic year. Bands for each are as follows:

**ACADEMIC FACULTY**

Instructor                      Steps 1 thru 21  
Assistant Professor              Steps 7 thru 42  
Associate Professor              Steps 17 thru 52  
Professor                          Steps 25 thru 66

**PROFESSIONAL FACULTY**

Level I                              Steps 1 thru 35  
Level II                              Steps 1 thru 55

2. This salary table is effective the first pay period beginning after January 1, 2025. Pay includes a 1.7% general increase and a locality adjustment of 32.08%.

3. The rate of basic pay including locality pay is limited by Sections 5373 and 5304 of Title 5, U.S. Code, to the rate for Level III of the Executive Schedule: \$207,500.

Issued by:

**MICHELLE R. GODFREY**

**Acting, Assistant Commandant for Civilian Personnel**

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Signature

\_\_\_\_\_  
Date